



## OVERVIEW *(brief version)*

# *School of Advanced Leadership Training*

**Hope International University**  
**partnering with churches to equip servant leaders**

*“You are the salt of the earth.” (Matthew 5:13)*

**Vision.** Through the *School of Advanced Leadership Training (SALT)* Hope International University partners with churches to develop effective servant leaders within the local congregation. The title “SALT” evokes Jesus’ reminder that his disciples should be “the salt of the earth.”

For this program, the University has developed a series of short but meaty online courses designed to strengthen the biblical foundation, ministry skills, and emotional and spiritual health of emerging Christian leaders. A SALT course typically includes audio/video lectures with Power-Point, online discussions, group projects and other assignments, readings and other resources—all based on a special website devoted to that course. *Hope* also equips local church leaders to play a crucial role as on-site mentors, who guide students in making practical applications in the local context.

*Hope* encourages churches to make the School of Advanced Leadership Training (SALT) a regular part of their leadership development efforts by including it in their education/discipleship budgets. To illustrate: A church could offer four SALT courses per year for only \$10,000. The schedule could include Bible courses that acquaint students with God’s written word, ministry courses that develop practical insights and skills, and personal development courses that build emotional health and spiritual maturity. This program would equip 60 Christian leaders with University-level preparation for service. Such investments in strategic leadership training will yield valuable dividends in the form of staff longevity, ministry effectiveness, overall congregational health, and the furtherance of God’s Mission.

**SALT Courses.** *Hope's* specially designed SALT courses bear the following features:

- Short (5 weeks)
- Practical
- Affordable
- High Quality
- Personal Attention
- Flexible Scheduling
- Audit or Credit
- Undergraduate or Graduate Level
- WASC and ABHE Accreditation
- Online University Professors with On-Site Mentors
- Leadership Development for Church and Professional Settings
- Biblical, Professional, and Personal Growth

*Hope* produces SALT courses based on church input and needs. For a full list of current courses and our schedule, see the tab "Courses & Scheduling". Additional courses are under development. Once a course is released, it is available online anytime thereafter.

### **1. BIB2105/BIB5105 Bible Study Methods & Tools (2 units)**

This 5-week course develops the participants' ability to interpret the Bible with confidence and accuracy. It provides a systematic and non-technical method for studying the Bible, and teaches participants how to use easily accessible Bible tools.

Especially recommended for: Bible School Teachers/Small Group Leaders

### **2. CHM2200/MIN5300 Foundations of Pastoral Care (2 units)**

This 5-week course examines both the theoretical and theological principles behind pastoral care. It also equips participants with effective foundational skills for providing pastoral care, including active listening, crisis management, visitation protocols, and pastoral prayer.

Especially recommended for: Pastoral Care Team Members/Second-Career Staff/Seniors Who Provide Voluntary Pastoral Care

### **3. CHM2210/MIN5310 Balancing Marriage, Family, Church, and Work (2 units)**

This 5-week course guides participants to a deeper self-awareness and personal analysis of the dynamics of any imbalance in their lives. It provides resources and exercises that help them regain health and perspective in the four key areas of marriage, family, church, and work.

Especially recommended for: Staff / Key Lay Leaders in Various Areas

### **4. CHM3220/MIN5320 Servant Leadership (2 units)**

This 5-week course introduces the principles and practice of servant leadership. What is a servant leader? Why would we choose to be servant leaders? How does a servant leader function in the life of the church and in the world to which Christ sends us?

Especially recommended for: All Lay Leaders (Small Group Leaders, Teachers, Key Volunteers)

**Degree Programs.** In developing academic programs, Hope International University has chosen to specialize in fields offering significant potential for Christians to impact society for Christ (e.g. Ministry, Education, Business, and the Helping Professions).

Some *Hope* programs are residential in nature, requiring students to attend classes on one of the University campuses. However, *Hope* offers the following degree programs totally online:

- Bachelor of Science (B.S.) in Christian Ministry
- Bachelor of Science (B.S.) in Human Development—Counseling Emphasis
- Bachelor of Science (B.S.) in Human Development—Education Emphasis
- Bachelor of Science (B.S.) in Intercultural Studies\*
- Bachelor of Science (B.S.) in Management
- Master of Arts (M.A.)—Christian Leadership Emphasis\*\*
- Master of Arts (M.A.)—Church Planting Emphasis\*\*
- Master of Arts (M.A.)—Inter-Cultural Studies/Urban Ministry Emphasis\*\*
- Master of Arts (M.A.)—Worship Emphasis\*\*
- Master of Education (M.Ed.)
- Master of Business Administration (M.B.A.)—Non-Profit Management Emphasis
- Master of Business Administration (M.B.A.)—International Development Emphasis
- Master of Science in Management (M.S.M.)

*\*The new Intercultural Studies program is scheduled for release in Fall 2007.*

*\*\*Currently the M.A. requires students to spend a minimum of 16 days on campus in the form of two 8-day “Block” sessions. However, the Graduate Ministry Department is seeking approval from the WASC accrediting body to offer the full degree online.*

Students may apply a maximum of 24 SALT units to a bachelor’s degree at Hope International University.

Any SALT course completed for graduate credit may be applied toward the Master of Arts degree. A few of these courses also fulfil requirements for other master’s programs. Students may apply a maximum of 10 SALT units to a master’s degree.

**Admission Requirements.** Students who wish to enroll in a single SALT course for audit or credit must provide basic information on a simple one-page application form.

Students desiring to pursue a degree must meet the standard admission requirements outlined in the Hope International University *Catalog*. See the University website for details ([www.hiu.edu](http://www.hiu.edu)).

**Costs.** To promote church leadership development, Hope International University offers 2-unit SALT courses at highly discounted rates:

	<b>Individual Students</b>	<b>Package Rates for Churches</b>
<b>Audit Undergraduate Credit Graduate Credit</b>	\$280 per course	\$2500 per course for 15 students.

The University encourages churches to partner with *Hope* by offering scholarships for their members—perhaps covering all or part of the tuition charges.

**Textbooks.** Textbooks and other course materials are not included in tuition. Students or church-es may purchase these resources online through the Hope Bookstore ([www.hopebkstr.com](http://www.hopebkstr.com)). Churches may wish to develop a library of leadership training materials for ongoing use by their members.

**Information.** For more information, or to schedule SALT courses for your church, please contact:

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